



CHEROKEE CHRISTIAN SCHOOLS

Teacher Application

Dear Applicant,

Your interest in Cherokee Christian Schools is appreciated. We invite you to fill out this initial application and return it to our school office or e-mail it to employment@cherokeechristian.org. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview. Attached you will find the Initial Teacher Application and a Christian Teacher Job Description. The application process is outlined below:

1. When your completed application is returned, we will determine whether or not you are qualified for an available position.
2. If we determine on paper that you may be a good fit for us and we for you, then an interview will be scheduled with an administrator and/or department head.
3. If we decide to proceed, the references listed on your initial application may be contacted and Part II of the Teacher Application will be sent to you. Part II of the Application collects additional information concerning your Christian beliefs and doctrine. You will also be asked to review the Parent/Student Handbook to better understand school policies.
4. When the interview is completed, we will prayerfully consider how to proceed with the hiring process. If selected, a contract will be prepared for signature and an Employee and Faculty Handbook will be issued to you.
5. When the contract is signed and returned, an orientation appointment will be scheduled by and administrator or department head. This appointment will acquaint you with the curriculum and staff. You may also pick up any materials that you may wish to study and prepare for the upcoming term.

We realize that the key to a successful Christian School is its faculty and staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school.

Sincerely,

Michael Lee
Superintendent



INITIAL TEACHER APPLICATION

A. APPLICANT'S NAME AND ADDRESS

Full name: _____

Application date: _____ / _____ / _____ Date available: _____ / _____ / _____

Present address: _____

Phone: Days (_____) _____ Evenings (_____) _____

Email: _____

Best time to call you? _____ Length of time at this address? _____

Permanent address and phone number if different than present address

Please list any additional addresses where you have resided at any time during the past five years:

B. POSITION DESIRED

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grades or subjects in order of preference:

() Kindergarten () Elementary _____

() Junior High _____ () High School _____

Full time ___ Part time ___ Substitute ___

How did you learn about the position for which you are applying?

C. CHRISTIAN BACKGROUND

In your own handwriting, briefly give your Christian testimony (attach additional sheet if necessary)

Please carefully read our Statement of Faith and Doctrinal Statement below and indicate your willingness to fully support.

Statement of Faith

We believe that the Bible is the written Word of God, inspired by the Holy Spirit and without error in the original manuscripts. The Bible is our infallible and divine authority in all matters of faith and life. Accordingly, based on Scripture we believe:

That the Bible, being inspired by God, is therefore infallible, inerrant, and is the final authority in all matters of faith and life.

In the Trinity. There is one God who exists eternally in three persons -- the Father, the Son, and the Holy Spirit. These three are one God, the same substance, equal in power and glory.

That Jesus Christ is the eternal Son of God, Who became man, lived a perfect life free of sin, and died and rose again to atone for the sins of those who trust Him alone for their salvation.

That salvation is sovereignly granted by God on the basis of Christ's work on the cross and is received by men through repentance and faith.

That God's Holy Spirit gives Christians the daily strength and wisdom they need to walk according to His will and to grow in holiness.

That Jesus Christ, after His resurrection, ascended to the Father, and as King of Kings and Lord of Lords, actively rules over His creation.

That Jesus Christ shall return personally, visibly, and bodily to judge all mankind and to receive His people unto Himself.

That the only legitimate marriage is the joining of one man and one woman and that God has commanded that no sexual activity be engaged in outside this marriage.

That any form of homosexuality, lesbianism, bisexuality, or attempt to alter one's gender is a sinful perversion of God's gift of human sexuality.

Doctrinal Statement

The Holy Scriptures

The Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. Thus the sixty-six books of the Bible given to us by the Holy Spirit constitute the plenary (inspired equally in all parts) Word of God.¹ The Word of God is verbally inspired in every word, absolutely inerrant in the original documents, infallible, and God breathed.² God spoke in His written Word by a process of dual authorship.³ The Holy Spirit so superintended the human authors that, through their individual personalities and different styles of writing, they composed and recorded God's Word to man⁴ without error in the whole or in the part.⁵ The single, true interpretation of Scripture is to be found as one diligently applies the literal grammatical-historical method of interpretation, taking account of its literary forms and devices.⁶ This interpretation can only be found in dependence on the enlightenment given by the Holy Spirit.⁷ The truth of Scripture stands in judgment of men; never do men stand in judgment of it.⁸ Being infallible, the Bible is sufficient to make the believer complete, equipped for all things related to life and godliness.⁹ The Scripture will remain unchanged in its authority and efficacy forever.¹⁰

¹ 2 Timothy 3:16-17; 2 Peter 1:20-21 ² 2 Timothy 3:16; Hebrews 6:18 ³ John 16:12-13 ⁴ 2 Peter 1:20-21 ⁵ Matthew 5:18

⁶ 2 Timothy 2:15 ⁷ 1 John 2:27 ⁸ John 12:47-48; Hebrews 4:12 ⁹ 2 Timothy 3:16-17; 2 Peter 1:3; Psalm 19:7-10

¹⁰ Matthew 24:35; 1 Peter 1:23-25

God

There is one and only one living and true God¹. He is an intelligent,² spiritual,³ and personal Being,⁴ the Creator,⁵ Redeemer,⁶ Preserver,⁷ and Ruler of the universe.⁸ God is infinite in holiness⁹ and perfect in all His attributes.¹⁰ To Him is owed the highest love,¹¹ reverence,¹² and obedience.¹³ The eternal God is one in essence,¹⁴ eternally existing in the Trinity (three Persons as the Father, Son, and Holy Spirit).¹⁵

¹ 1 Corinthians 8:4 ² Romans 11:33-34 ³ John 4:24 ⁴ Exodus 3:14 ⁵ Revelation 4:11 ⁶ Colossians 1:13-14 ⁷ Colossians 1:14 ⁸ Isaiah 66:1; Ephesians 1:20-22; Philippians 2:9-11 ⁹ 1 Peter 1:16 ¹⁰ Matthew 5:48 ¹¹ Matthew 22:37 ¹² Psalm 33:8 ¹³ John 3:36; 2 Thessalonians 1:8 ¹⁴ Deuteronomy 6:4; Isaiah 45:5-7 ¹⁵ Matthew 28:19

God the Father

God as Father reigns with providential care over His universe, His creatures, and the course of human history disposes all things according to His own purpose and grace. ¹ He is all powerful, all loving, and all wise.² He is sovereign in creation, providence, and redemption.³ God is Father in both His designation in the Trinity⁴ and in truth to those who become children of God through faith in Jesus Christ.⁵ As creator He is Father to all men⁵ but He is Spiritual Father only to believers.⁶ He has decreed for His own glory all things that come to pass and He works all things after the counsel of His own will.⁷ He continually upholds, directs, and governs all creatures and events.⁸ In His sovereignty He is neither author nor approver of sin,⁹ nor does He abridge the accountability of moral, intelligent creatures.¹⁰ He has graciously chosen from eternity past those whom He would have as His own;¹¹ He saves from sin all those who come to Him; and He becomes, upon adoption, Father to His own.¹²

¹ Nehemiah 9:6; Psalm 104; 1 Corinthians 8:6 ² Psalm 62:11; 1 John 4:8; Psalm 36:7; Psalm 147:5 ³ Genesis 1:1-31; Psalm 103:19; Ephesians 3:9; Romans 11:36 ⁴ John 5: 17-26; 8:54; 14:12-13 ⁵ 1 John 3:1; Matthew 6:6-15; Romans 8:16 ⁶ Ephesians 4:6; 3:15 ⁷ Romans 8:14; 2 Corinthians 6:18 ⁸ Ephesians 1:11; 3:15 ⁹ 1 Chronicles 29:11 ¹⁰ Habakkuk 1:13; Job 34:10 ¹¹ 1 Peter 1:17; Matthew 16:27 ¹² Ephesians 1:4-6; John 1:12; Romans 8:15; Galatians 4:5.

God the Son

Jesus Christ is the eternal Son of God,¹ possessing all the fullness of the divine nature and attributes.² In these, He is coequal, consubstantial, and coeternal with the Father.³ God the Father created all things according to His own will, through His Son, Jesus Christ.⁴ In Christ, all things continue in existence and in operation.⁵ In His incarnation, Jesus Christ was conceived of the Holy Spirit and born of the virgin Mary.⁶ In the incarnation, Christ willingly surrendered only the prerogatives of deity⁷ but nothing of the divine essence, either in degree or kind.⁸

In His incarnation, Christ took upon Himself the demands and necessities of human nature and identified Himself completely with mankind⁹ yet without sin¹⁰. Jesus Christ represents humanity and deity in indivisible oneness.¹¹

Jesus perfectly revealed and did the will of God.¹² In His death on the cross He made provision for the redemption of men from sin.¹³ His death was voluntary,¹⁴ vicarious,¹⁵ substitutionary,¹⁶ propitiatory,¹⁷ and redemptive.¹⁸

He was raised from the dead¹⁹ with a glorified body and appeared to His disciples as the person who was with them before His crucifixion.²⁰ Our justification is made sure by His literal, physical resurrection from the dead.²¹ In the resurrection of Jesus Christ from the grave, God confirmed the deity of His Son²² and gave proof that God has accepted the atoning work of Christ on the cross.²³ Jesus' bodily resurrection is also the guarantee of a future resurrection life for all believers.²⁴

He ascended into heaven²⁵ and is now exalted at the right hand of God.²⁶ In heaven, He is now the One Mediator, serving as our Advocate, making intercession for those who draw near to God.²⁷

Jesus Christ will return to receive the church unto Himself at the rapture.²⁸ Returning in glory, He will establish His kingdom on earth and reign for 1000 years.²⁹ The Lord Jesus Christ is the One through whom God will judge all mankind.³⁰ As the mediator between God and man,³¹ the head of His body the church,³² and the coming universal King who will reign on the throne of David,³³ He is the final judge of all who fail to place their trust in Him as Lord and Savior.³⁴ Jesus Christ now dwells in all believers as the living and ever present Lord.³⁵

¹John 1:9, 17:5, ²⁴Colossians 1:19, 2:9 ³Psalm 110:1; John 10:30-33, 14:9; Philippians 2:6 ⁴John 1:3; I Corinthians 8:6

⁵Colossians 1:17; Hebrews 1:3 ⁶Isaiah 7:14; Luke 1:34-35 ⁷Philippians 2:8 ⁸Colossians 1:19, 2:9 ⁹Hebrews 2:17-18

¹⁰Hebrews 4:15 ¹¹Isaiah 9:6; Micah 5:2; John 10:30, 14:9 ¹²John 5:30, 8:28-29 ¹³Romans 3:24; Hebrews 7:25-27;

1 Peter 1:18-19, 3:18 ¹⁴John 10:14-15, 17-18 ¹⁵Romans 5:8, 6:4; Galatians 2:20 ¹⁶2 Corinthians 5:21; 1 Peter 3:18 ¹⁷Romans 3:25; I John 2:2

¹⁸Romans 3:24; Titus 2:14 ¹⁹Matthew 28:6; Luke 24:6-7 ²⁰John 20:16, 19-20, 26; 1 Corinthians 15:5-8 ²¹Romans 4:23-25, 5:10, 18 ²²Romans 4:25; ²³Acts 2:32-36 ²⁴John 5:25-29; Romans 4:25, 6:3-10; 1 Corinthians 15:20, 23 ²⁵Acts 1:9 ²⁶Acts 2:34; Hebrews 1:3, 10:12 ²⁷Hebrews 7:25, 9:15, 24; 1 John 2:1 ²⁸Acts 1:9-11; 1 Corinthians 15:51-53; 1 Thessalonians 4:13-18 ²⁹Revelation 20:6 ³⁰Matthew 25:31-46; John 5:22-23; 2 Corinthians 5:10; Revelation 20:11-15 ³¹1 Timothy 2:5 ³²Ephesians 1:22-23; Colossians 1:18 ³³Isaiah 9:6-7; Luke 1:31-33 ³⁴Matthew 25:14-46; Acts 17:30-3; Revelation 20:11-15 ³⁵Romans 8:10; Galatians 2:20; Ephesians 3:17; Colossians 1:27

God the Holy Spirit

The Holy Spirit is a divine person possessing all the attributes of deity including personality,¹ intellect,² emotions,³ will,⁴ eternity,⁵ omnipresence,⁶ omniscience,⁷ omnipotence,⁸ and truthfulness.⁹ In all the divine attributes He is coequal and consubstantial with the Father and the Son.¹⁰

It is the work of the Holy Spirit to execute the divine will with relation to all mankind.¹¹ We recognize His sovereign activity in creation,¹² the incarnation,¹³ the written revelation,¹⁴ and the work of salvation.¹⁵

A unique work of the Holy Spirit in this age began at Pentecost¹⁶ when He came from the Father as promised by Christ¹⁷ to initiate¹⁸ the building of the body of Christ.¹⁹ The Holy Spirit glorifies neither Himself nor those He gifts by ostentatious displays,²⁰ but He does glorify Christ by implementing His work of redeeming the lost and building up believers in the most holy faith.²¹ He convicts of sin, of righteousness and of judgment,²² effects regeneration,²³ and baptizes all believers into the body of Christ.²⁴ His presence in the Christian is the assurance of God to bring the believer into full redemption of their body.²⁵

The Holy Spirit bestows the spiritual gifts²⁶ by which believers serve God through His church²⁷ for the perfecting of the saints today.²⁸ Gifts such as speaking in tongues, prophecy and the working of sign miracles in the beginning days of the church were for the purpose of pointing to and authenticating the apostles and prophets as revealers of divine truth, and were never intended to be characteristic of the lives of believers.²⁹ The Holy Spirit is the divine teacher who guided the apostles and prophets into all truth as they committed to writing God's revelation, the Bible.³⁰ Through illumination, He enables men to

understand truth.³¹ He enlightens and empowers the believer and the church in worship,³² evangelism,³³ and service.³⁴

The Holy Spirit permanently indwells the believer.³⁵ He sanctifies,³⁶ instructs,³⁷ empowers them for service,³⁸ and seals them unto the day of redemption.³⁹ It is the duty of all those born of the Spirit to be filled by the Spirit.⁴⁰

¹John 14:26, 16:13 ²1 Corinthians 2:10–13 ³Ephesians 4:30 ⁴1 Corinthians 12:11 ⁵Hebrews 9:14 ⁶Psalms 139:7–10 ⁷Isaiah 40:13–14 ⁸Romans 15:13 ⁹John 16:13 ¹⁰Matthew 28:19; Acts 5:3–4; 16:6–7; 28:25–26; 1 Corinthians 12:4–6; 2 Corinthians 13:14; Hebrews 10:15–17 ¹¹John 16:8–11 ¹²Genesis 1:2, 26 ¹³Matthew 1:18 ¹⁴2 Peter 1:20–21 ¹⁵John 3:5–7 ¹⁶Acts 2:4 ¹⁷John 14:16–17; 15:26 ¹⁸John 16:13–14; Acts 1:8 ¹⁹Ephesians 2:22 ²⁰1 Corinthians 12:4–11 ²¹2 Corinthians 3:18 ²²John 16:8 ²³Titus 3:5 ²⁴1 Corinthians 12:13 ²⁵Ephesians 1:13–14; 1 John 4:13 ²⁶1 Corinthians 12:4–11 ²⁷Acts 2:4; Ephesians 2:22 ²⁸Ephesians 4:7–16 ²⁹1 Corinthians 13:8–10; 2 Corinthians 12:12; Ephesians 2:19–20; 3:4–5; Hebrews 2:1–4 ³⁰John 16:13; 2 Peter 1:20–21 ³¹1 Corinthians 2:14–16 ³²Ephesians 5:18–20 ³³1 Peter 4:10–11 ³⁴Acts 1:8 ³⁵Romans 8:9; 1 Corinthians 3:16 ³⁶Galatians 4:6 ³⁷1 John 2:27 ³⁸2 Corinthians 3:6 ³⁹Ephesians 1:13 ⁴⁰Ephesians 5:18; 1 Thessalonians 5:19

Man

God created man for His own glory.¹ Man was directly and immediately created by the special act of God, in His own image and likeness, and is the crowning work of His creation.² In the beginning man was innocent of sin³ and was endowed by his Creator with intelligence,⁴ volition,⁵ and moral responsibility to God.⁶ God provided everything necessary for man to glorify God enjoy God's fellowship and live his life in the will of God.⁷

By his free choice man sinned against God⁸ and brought sin into the human race.⁹ In Adam's sin of disobedience to the revealed will and Word of God,¹⁰ man lost his innocence;¹¹ incurred the penalty of spiritual and physical death;¹² became subject to the wrath of God;¹³ and became inherently corrupt and utterly incapable of choosing or doing that which is acceptable to God.¹⁴ All men are sinners by nature, by choice, and by divine declaration.¹⁵ Man is spiritually dead in his sins and is incapable of saving himself; therefore salvation is wholly of God's grace.¹⁶

¹Isaiah 43:7 ²Genesis 1:26–31; Genesis 2:7; Psalm 8:5; James 3:9 ³Genesis 1:27; Ecclesiastes 7:29 ⁴Genesis 2:19–20 ⁵Genesis 2:16–17, 3:6 ⁶Romans 1:18–20 ⁷Genesis 1:31 ⁸Genesis 3:6 ⁹Romans 5:12; 1 Corinthians 15:21–22 ¹⁰Genesis 2:16–17 ¹¹Genesis 3:7–8; Romans 5:18–19 ¹²Genesis 2:16–17; Romans 6:23; Ephesians 2:1 ¹³Genesis 3:16–24; John 3:36; Ephesians 2:3 ¹⁴Genesis 6:5; Job 14:4; Jeremiah 17:9; John 3:19, 6:44 ¹⁵Psalms 14:1–3; Romans 3:23; Ephesians 2:3 ¹⁶Ephesians 2:1–9

Salvation

Salvation is the redemption of the whole man, involving both his immaterial soul¹ and material body.² Salvation is offered freely³ to all who believe in Jesus Christ,⁴ who by His own blood obtained eternal redemption for the believer.⁵ Salvation is wholly of God by grace and not on the basis of human merit or works.⁶ In its broadest sense, salvation includes regeneration,⁷ sanctification,⁸ and glorification.⁹

¹James 1:21, 5:20 ²1 Corinthians 15:51–53, 1 Thessalonians 4:16–17 ³Romans 5:15–17, Ephesians 2:8 ⁴John 1:12, Acts 16:31 ⁵Ephesians 1:7, Hebrews 9:12, 1 Peter 1:18–19 ⁶Romans 3:28, Ephesians 2:8–9; 2 Timothy 1:9 ⁷Ephesians 2:5 ⁸1 Corinthians 1:2, 30; 1 Peter 1:1–2 ⁹Romans 8:30, 2 Timothy 2:10

Repentance

Repentance is a genuine turning from sin toward God.¹ Faith is the response to the call of Jesus Christ and commitment of the entire personality to Him as Lord and Savior.² Justification is God's gracious and full acquittal upon principles of His righteousness of all sinners who repent and believe in Christ.³

¹Isaiah 45:22; 1 Thessalonians 1:9–10 ²2 Chronicles 7:14; James 4:9–10 ³John 3:36, 5:24; Acts 3:19; 2 Corinthians 7:9–10; 2 Timothy 2:25–26

Regeneration

Regeneration, or new birth, is a supernatural work of the Holy Spirit whereby man, who is dead in sin, is made alive and becomes a new creature in Christ Jesus.¹ Regeneration is a work of God's grace by which the divine nature is given.² It is instantaneous and is accomplished solely by the power of the Holy Spirit through the instrumentality of the Word of God.³ As a result of the Spirit's work,

the sinner repents and responds in faith to the divine provision of salvation.⁴ Genuine regeneration is manifested by fruits worthy of repentance as demonstrated in righteous attitudes and conduct.⁵ Good works will its proper evidence and fruit.⁶

¹2 Corinthians 5:17; Ephesians 2:5 ²Titus 3:5; 2 Peter 1:4 ³John 3:3-7; 1 Peter 1:23 ⁴Ezekiel 11:19; John 1:13 ⁵Luke 3:8; Galatians 5:22-23
⁶Ephesians 2:10; Titus 2:14

Justification

Justification before God is an act of God¹ by which He declares righteous those who, through faith in Christ, repent of their sins² and confess Him as sovereign Lord.³ This righteousness is apart from any virtue or work of man,⁴ it's a gift of God's grace,⁵ and involves the placing of our sins on Christ⁶ and the imputation of Christ's righteousness to us.⁷ By this means God is enabled to be just, and the justifier of the one who has faith in Jesus.⁸ Justification brings the believer into a relationship of peace and favor with God.⁹

¹Romans 8:33 ²Acts 2:38; 2 Corinthians 7:10; Isaiah 55:6-7 ³Romans 10:9-10; 1 Corinthians 12:3 ⁴Galatians 2:16; Titus 3:5 ⁵Romans 3:25
⁶Isaiah 53:6; Colossians 2:14; 1 Peter 2:24 ⁷Romans 4:5-8; 2 Corinthians 5:21 ⁸Romans 3:26
⁹Isaiah 61:10; Romans 5:1

Sanctification

Through justification, every believer is declared to be just and holy and thus is sanctified (set apart from sin) unto God.¹ By this sanctification, the believer is identified as a "saint," and that identification has to do with the believer's position in God's eyes, not with his present walk.²

This instantaneous work of sanctification should not be confused with the Holy Spirit's work of progressive sanctification by which the state of the believer is brought closer to the obedience to the Word of God.³ By the empowering of the Holy Spirit, the believer is enabled to live a life of increasing holiness in conformity to the will of God, becoming more and more like our Lord Jesus Christ.⁴ Furthermore, any person who shows no evidence of the Holy Spirit's sanctifying work in their life has no claim to genuine faith.⁵

Every saved person is involved in a daily conflict—the new creation in Christ doing battle against the flesh—but adequate provision is made for victory through the power of the indwelling Holy Spirit.⁶ It is the believer's responsibility to actively appropriate the resources provided by God's Spirit through God's Word in order to overcome the sinful patterns in their lives.⁷ The struggle with the sinful flesh will stay with the believer all through this earthly life and is never completely ended.⁸ Therefore, all claims to the eradication of sin in this life are unscriptural.⁹

¹Acts 20:32; Hebrews 10:10 ²1 Corinthians 1:2, 30; 6:11 ³John 17:17; Romans 6:17-22 ⁴2 Corinthians 3:18 ⁵Romans 8:12-14; 1 John 3:5-9
⁶Galatians 5:16-24 ⁷John 17:17; Ephesians 4:22-24; Colossians 3:9-10; 1 Peter 1:14-16 ⁸Colossians 3:3-4; 1 John 3:2-3 ⁹1 John 1:8-2:1

Preservation

Those whom God has accepted in Christ, and sanctified by His Spirit,¹ will progress in sanctification² and shall persevere to the end.³ Although believers may fall into sin,⁴ whereby they grieve the Spirit,⁵ impair their graces and comforts,⁶ bring reproach on the cause of Christ and temporal chastisements on themselves,⁷ they shall be kept by the power of God through faith unto salvation.⁸

¹1 Corinthians 6:11 ²2 Corinthians 7:1 ³John 6:37-40; 1 Corinthians 1:4-8; Philippians 1:6 ⁴1 John 2:1 ⁵Ephesians 4:30
⁶1 Corinthians 3:9-15 ⁷Hebrews 12:1-6 ⁸John 10:27-29; Romans 5:9-10; Hebrews 7:25; 1 Peter 1:3-5

Glorification

Glorification is the culmination of salvation and is the final blessed and abiding state of the redeemed when they will be separated from the presence and the power of sin forever.¹ The souls of believers who have already died are alive with Christ in heaven.² They will receive new bodies at the resurrection and rapture of the church, when those alive on earth will have their bodies transformed.³ The believers new body will be like Christ's after His resurrection, and will be redesigned and adapted for heaven.⁴ All believers will receive a glorified body after the likeness of Christ's resurrected body⁵ at the time of their resurrection⁶ or at the rapture of the church.⁷

¹Romans 8:30; Philippians 3:20-21 ²Philippians 1:23; 2 Corinthians 5:8 ³Romans 8: 18-23; 1 Corinthians 15: 51 - 54; 1 Thessalonians 4:16 ⁴1 Corinthians 15:42 -43; 1 John 3:2 ⁵1 Corinthians 15:42-54; 1 John 3:2 ⁶1 Corinthians 15:22-24; Revelation 20:4-5 ⁷1 Thessalonians 4:16

Stewardship

God is the source of all blessings, temporal and spiritual; He is the Creator and rightful Owner of all that we have and all that we are.¹ Christians should recognize that their time, talents, and material possessions have been entrusted to them to use for the glory of God and for helping others.² According to the Scriptures, Christians should contribute of their means willingly, cheerfully,³ systematically,⁴ proportionately,⁵ and bountifully⁶ for the advancement of the gospel on earth.⁷

¹Deuteronomy 8:18; 1 Chronicles 29:12; Psalm 50:10-12 ²Luke 16:9-13; 1 Timothy 6:17-18 ³2 Corinthians 9:7

⁴1 Corinthians 16:2-4 ⁵2 Corinthians 8:11-12 ⁶2 Corinthians 9:6 ⁷Philippians 4:10-19

The Family

God has ordained the family as the foundational institution of human society.¹ It is composed of persons related to one another by marriage, blood or adoption. Marriage is the uniting of one man and one woman in covenant commitment for a lifetime.² It is God's unique gift to reveal the union between Christ and His church,³ and to provide for the man and the woman in marriage the framework for intimate companionship, the channel for sexual expression according to biblical standards, and the means for procreation of the human race.⁴

The husband and wife are of equal worth before God, since both are created in God's image.⁵ The marriage relationship models the way God relates to His people.⁶ A husband is to love his wife as Christ loved the church.⁷ He has the God-given responsibility to provide for, to protect, and to lead his family.⁸ A wife is to submit herself graciously to the servant leadership of her husband even as the church willingly submits to the headship of Christ.⁹ She, being in the image of God as is her husband and thus equal to him,¹⁰ has the God-given responsibility to respect her husband and to serve as his helper in managing the household and nurturing the next generation.¹¹

Children, from the moment of conception,¹² are a blessing and heritage from the Lord.¹³ Parents are to demonstrate to their children God's pattern for marriage.¹⁴ Parents are to teach their children spiritual and moral values and to lead them,¹⁵ through consistent lifestyle example and loving discipline, to make choices based on biblical truth.¹⁶ Children are to honor and obey their parents.¹⁷

¹Genesis 2:18-25; Proverbs 18:22 ²Matthew 19:3-6 ³Ephesians. 5:32 ⁴Genesis 1:28, 2:25; Proverbs: 5:18-19; Hebrews 13:4 ⁵Genesis 1:26-27; 2:21-22 ⁶Ephesians 5:22-23 ⁷Ephesians 5:25 ⁸Ephesians 5:33; 1 Peter 3:7 ⁹Ephesians 5:22-23; 1 Peter 3:1 ¹⁰Genesis 2:23-24; 1 Corinthians 7:3-4; 1 Peter 3:8-9 ¹¹Psalms 128:3; Proverbs 31:10-31; Titus 2:3-5 ¹²Psalms 139:13-16 ¹³Psalms 127:3-5 ¹⁴Colossians 3:18-21

¹⁵Proverbs 6:20-23 ¹⁶Deuteronomy 6:6-9; Psalms 78:1-8

¹⁷Exodus 20:12; Colossians 3:20; Ephesians 6:1-3

Last Things

Death

Physical death involves no loss of our immaterial consciousness¹. At death, the soul of the redeemed passes immediately into the presence of Christ,² but the soul of the unredeemed passes immediately into Hades.³ All of the dead will be bodily resurrected, some unto everlasting life and some unto everlasting punishment.⁴ The saved will be resurrected to eternal life in two separate events;⁵ the first for those who died after Christ's resurrection and ascension⁶ and the second for those who died before Christ's ascension and during the tribulation.⁷ The unsaved will be resurrected to appear at the Great White Throne for judgment and everlasting punishment in which they will be cast into the lake of fire.⁸

¹Luke 16:22, Revelation 6:9–11 ²Luke 23:43; 2 Corinthians 5:8; Philippians 1:23 ³Matthew 11:23, Luke 16:19-23 ⁴Daniel 12:2, Matthew 25:31-34, 41; John 5:28-29 ⁵1 Corinthians 15:23-24 ⁶1 Corinthians 15:23, 52; 1 Thessalonians 4:16

⁷Revelation 20:4-6 ⁸Revelation 20:11–15

Judgment and Eternity

The resurrection of the unsaved dead to judgment will be a physical resurrection, whereupon receiving

their judgment, they will be committed to an eternal conscious punishment in the lake of fire.¹

The saved will enter the eternal state of glory with God, after which the elements of this earth are to be dissolved² and replaced with a new earth wherein only righteousness dwell.³ Following this, the heavenly city will come down out of heaven⁴ and will be the dwelling place of the saints,⁵ where they will enjoy forever fellowship with God and one another.⁶ Our Lord Jesus Christ, having fulfilled His redemptive mission, will then deliver up the kingdom to God the Father,⁷ that in all spheres the triune God may reign forever and ever.⁸

¹ Matthew 25:41, 46; Revelation 14:11, 20:14–15 ² Peter 3:10, Revelation 21:1 ³ Revelation: 21–22 ⁴ Revelation 21:2 ⁵ John 14:2-3 ⁶ John 17:3; Revelation 21, 22 ⁷ 1 Corinthians 15:24–28 ⁸ 1 Corinthians 15:28

I fully support both the Statement of Faith and Doctrinal Statement as written without mental reservations and am willing to teach in submission to this doctrine.

Name: _____ Signature: _____

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity?

What other Christian service have you done since becoming a Christian?

D. PROFESSIONAL QUALIFICATIONS

Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.

What degree or degrees do you hold?

Degree

Date Received

Issuing Institution

Your Major(s)

Your Minor(s)

Cumulative grade point average Bachelor's _____ Graduate work _____

Total (circle one) semester or quarter units **after** date of Bachelor's degree _____

Sequentially list your teaching experience with most recent first.

School's Name	Grades or Subjects	Dates

To what degree are you familiar with various Christian textbook series (i.e., ACSI, ABeka, Bob Jones, CSI)?

List any other educational advantages that you have had including opportunities for travel.

List any books or articles that you have read recently that have helped you to grow professionally.

List any conferences or seminars that you have led or participated in recently.

Do you have a Teaching Certificate? _____

What level? _____ From Who? _____

What kind? _____ Remains valid for _____ years.

Endorsement(s)	List semester hours in endorsement area(s)

If you do not hold a certificate, what requirements do you lack?

Please attach photocopies of any certificates held.

Have you had any courses in the Christian Philosophy of Education? If so, where and when?

If not, would you be willing to take such a course by correspondence or otherwise? Yes ___ No ___

Have you had other courses giving specific training for Christian day schools? Give details.

Why do you wish to teach in a Christian school?

Attach a typed copy of your personal Christian philosophy of education and how you would implement it in the classroom.

E. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may follow the same format on the reverse.

1. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

2. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

3. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

4. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?

Have you served in the military? Yes ___ No ___. If yes, what type of training or education did you receive? _____

Are you holding or have you already signed a contract for next year with any other educational institution? Yes ___ No ___

F. PERSONAL INFORMATION

Please answer the following questions. Attach additional sheets if necessary.

1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? Yes ___ No ___
2. Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? Yes ___ No ___
3. Have you ever been charged in **civil** or **criminal** proceedings with improprieties regarding children? Yes ___ No ___
4. Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any

court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes ___ No ___

5. Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? Yes ___ No ___ If yes, please explain.

6. You have read the job description and essential functions for this position. Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying? Yes No If yes, please explain.

7. If you answered "yes" to above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

8. Do you have any personal responsibilities or other commitments that may prevent you from meeting this position's requirements for on-time arrival, attendance, or work schedules? Yes ___ No ___ If yes, please explain.

9. Our school welcomes employees, volunteers, and students of different nationalities, races, and denominations. How have you demonstrated an ability to work with others that may be different from you or have beliefs different from yours? Please describe any difficulties that you may have encountered.

10. Please list your hobbies and personal interests.

11. List any experience, skills, or qualifications that you believe would especially fit you for work with our school.

12. Do you belong to any professional groups or other organizations that you consider relevant to your ability to perform this job?

13. What periodicals do you read regularly?

G. PERSONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

Name/Complete Address

Phone

Position

1. _____

2. _____

3. _____

Give three references who are qualified to speak of your professional training and experience. **List your current or most recent principal or supervisor first.**

Name/Complete Address	Phone	Position
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1. _____

2. _____

3. _____

H. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Cherokee Christian Schools do not discriminate in their employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Cherokee Christian Schools to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Cherokee Christian Schools

Christian Teacher Job Description

General Description

The Christian teacher shall prayerfully help students learn attitudes, skills, and subject matter that will contribute to their development as mature, able, and responsible Christians to the praise and glory of God. The teacher shall be a born-again college graduate, certified or certifiable, who feels called of God to the teaching profession. Other qualifications may be added by the Board as deemed appropriate.

Essential Functions

- Reflect the purpose of the school which is to honor Christ in every class and in every activity.
- Motivate students to accept God's gift of salvation and help them grow in their faith through their witness and Christian role modeling.
- Lead students to a realization of their self-worth in Christ.
- Cooperate with the Board and administration in implementing all policies, procedures, and directives governing the operation of the school.
- Teach classes as assigned following prescribed scope and sequence as scheduled by the administrator.
- Integrate biblical principles and the Christian philosophy of education throughout the curriculum and activities.
- Keep proper discipline in the classroom and on the school premises for a good learning environment.
- Maintain a clean, attractive, well-ordered classroom.
- Plan broadly through the use of semester and quarterly plans and objectives, and more currently through the use of a Lesson Plan Book.
- Plan a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students, challenging each to do his/her best work.
- Utilize valid teaching techniques to achieve curriculum goals within the framework of the school's philosophy.
- Employ a variety of instructional aids, methods, and materials that will provide for creative teaching to reach the whole child: spiritual, mental, physical, social, and emotional.
- Plan through approved channels the balanced classroom use of field trips, guest speakers, and other media.
- Use homework effectively for drill, review, enrichment, or project work.
- Assess the learning of students on a regular basis and provide progress reports as required.
- Maintain regular and accurate attendance and grade records to meet the demands for a comprehensive knowledge of each student's progress.

- Keep students, parents, and the administration adequately informed of progress or deficiencies and give sufficient notice of failure.
- Recognize the need for good public relations. Represent the school in a favorable and professional manner to the school's constituency and the general public.
- Develop and maintain rapport with students, parents, and staff by treating others with friendliness, dignity, and consideration.
- Follow the Matthew 18 principle in dealing with conflict with students, parents, staff, and administration.
- Seek the counsel of the administrator, colleagues, and parents while maintaining a teachable attitude.
- Attend and participate in scheduled devotional, in-service, retreats, and committees and school fellowships.
- Know the procedures for dealing with issues of an emergency nature.
- Inform the administration in a timely manner if unable to fulfill any duty assigned. Prepare adequate information and materials for a substitute teacher.

Working Conditions And Physical Effort

- Work is normally performed in a typical interior/office work environment.
- Light physical effort; requires handling of average-weight objects up to 10 lbs. However substantial standing and/or walking is required.
- No or very limited exposure to physical risk.